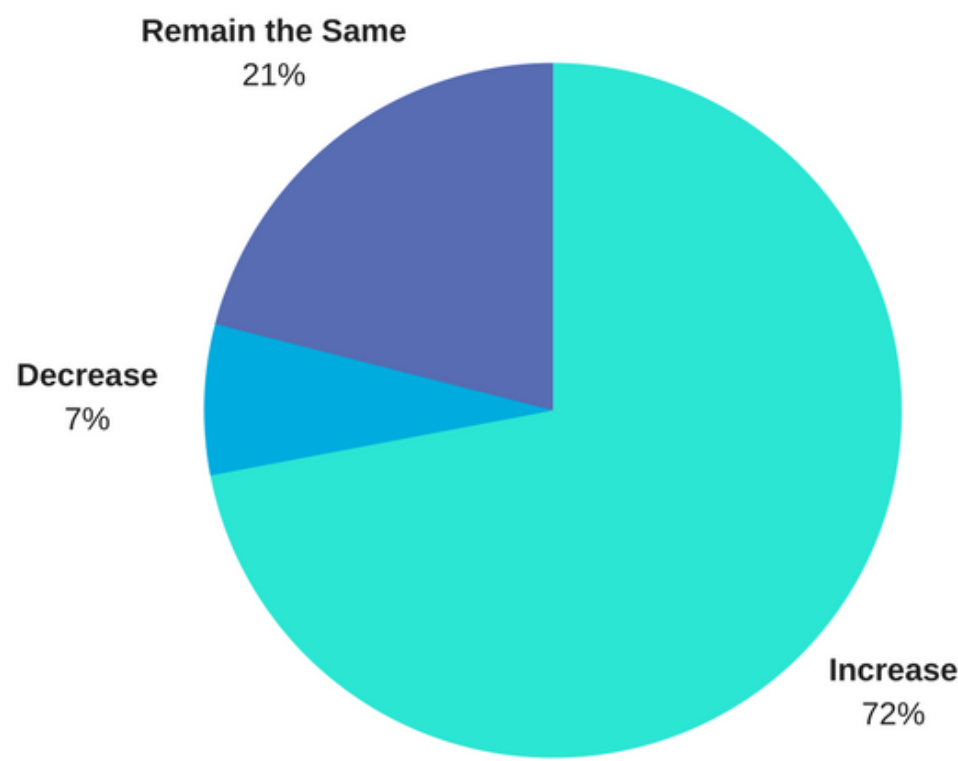
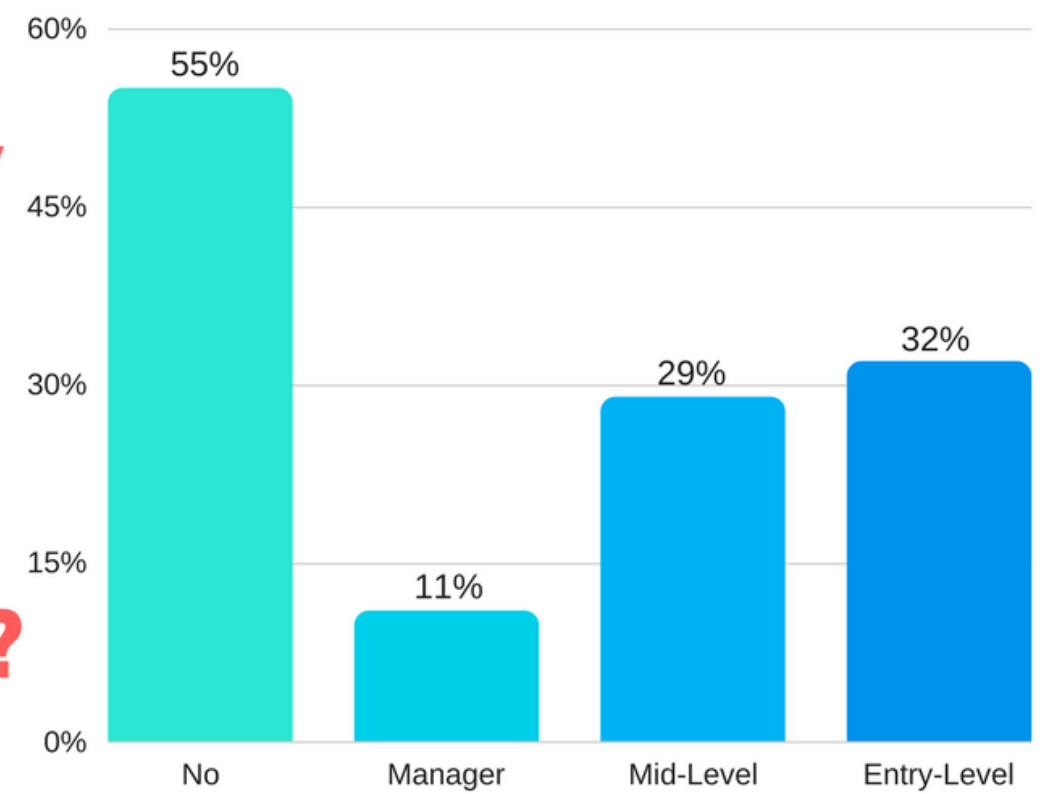


Rep. LaMalfa's North State Small Business Owner Survey Results

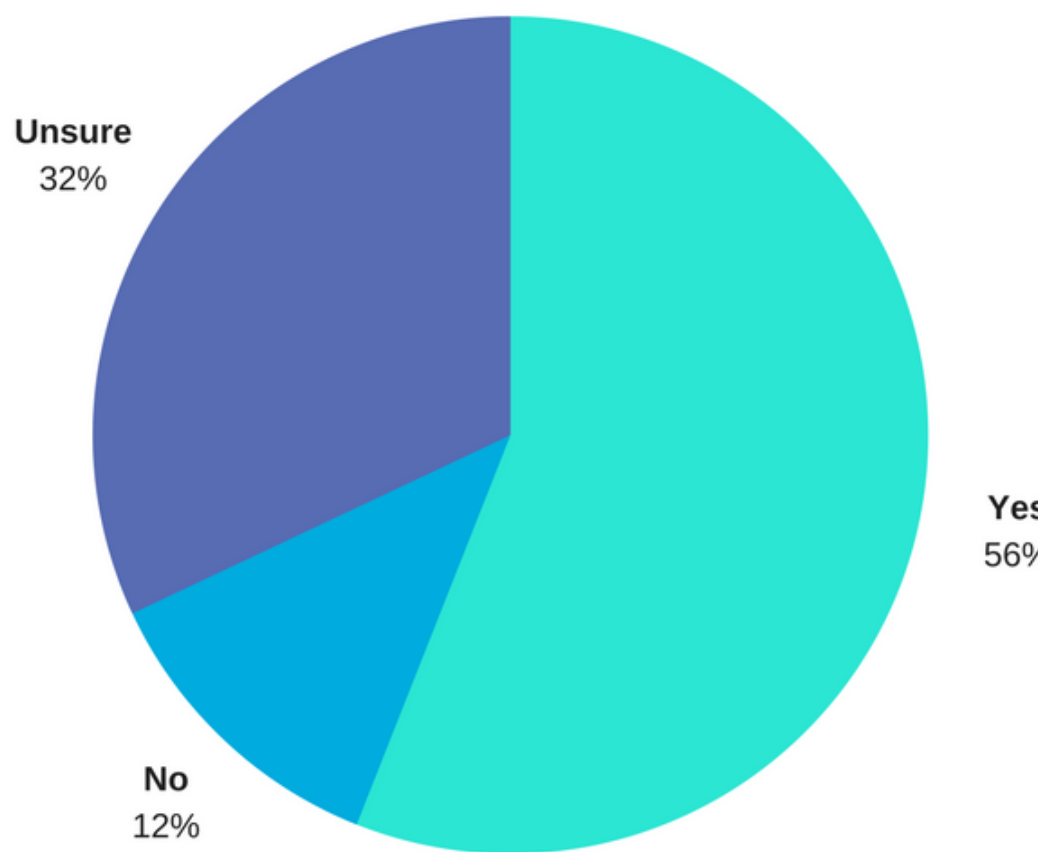
When looking at sales for the next 12 months do you plan for them to:



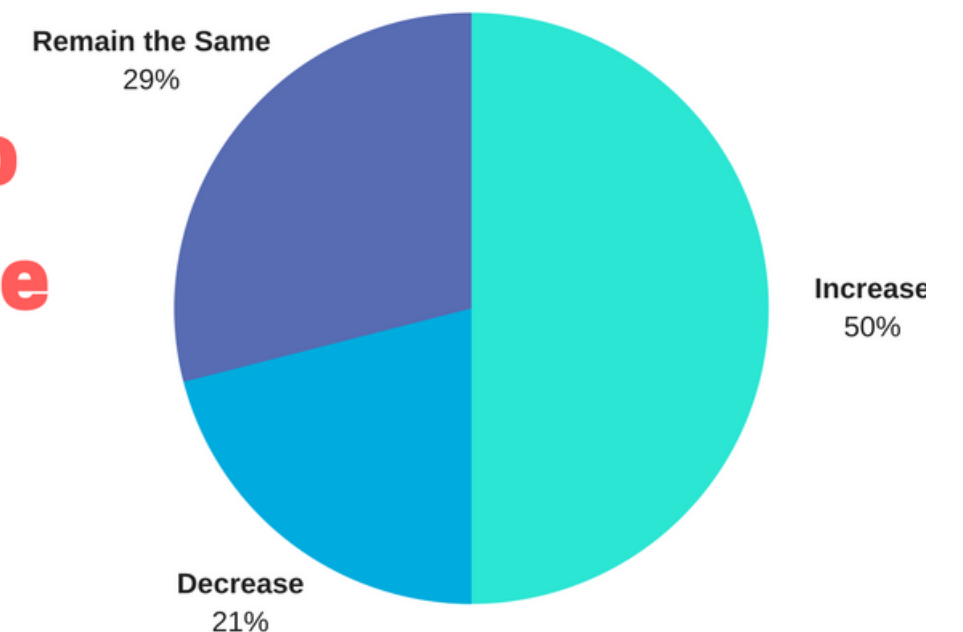
Do you currently have unfilled job openings?



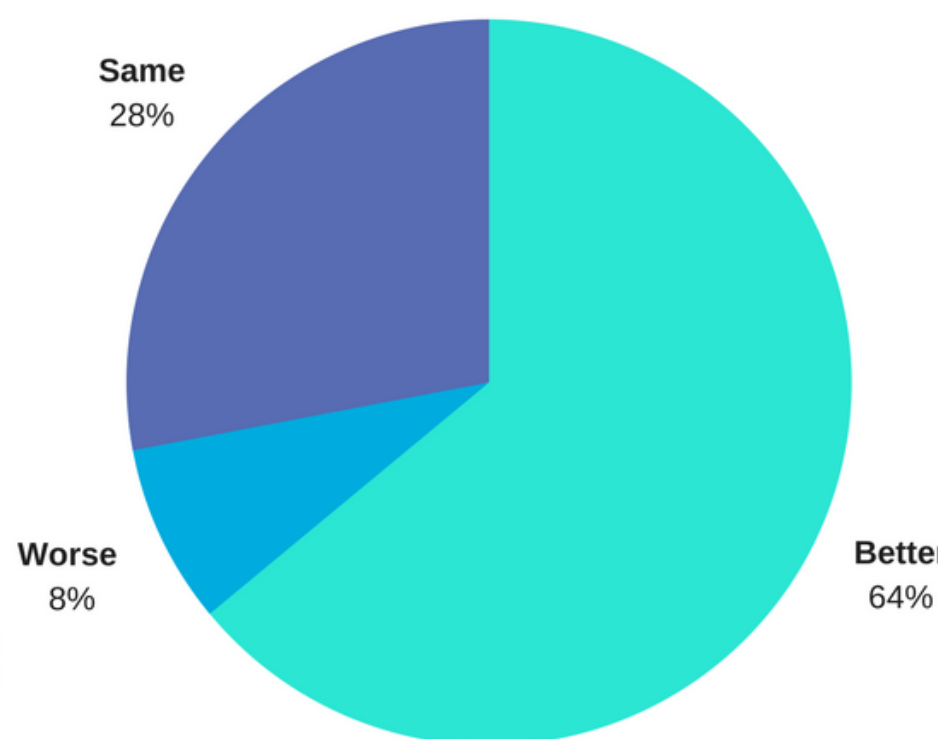
If California reduced regulations & taxes would you hire additional employees?



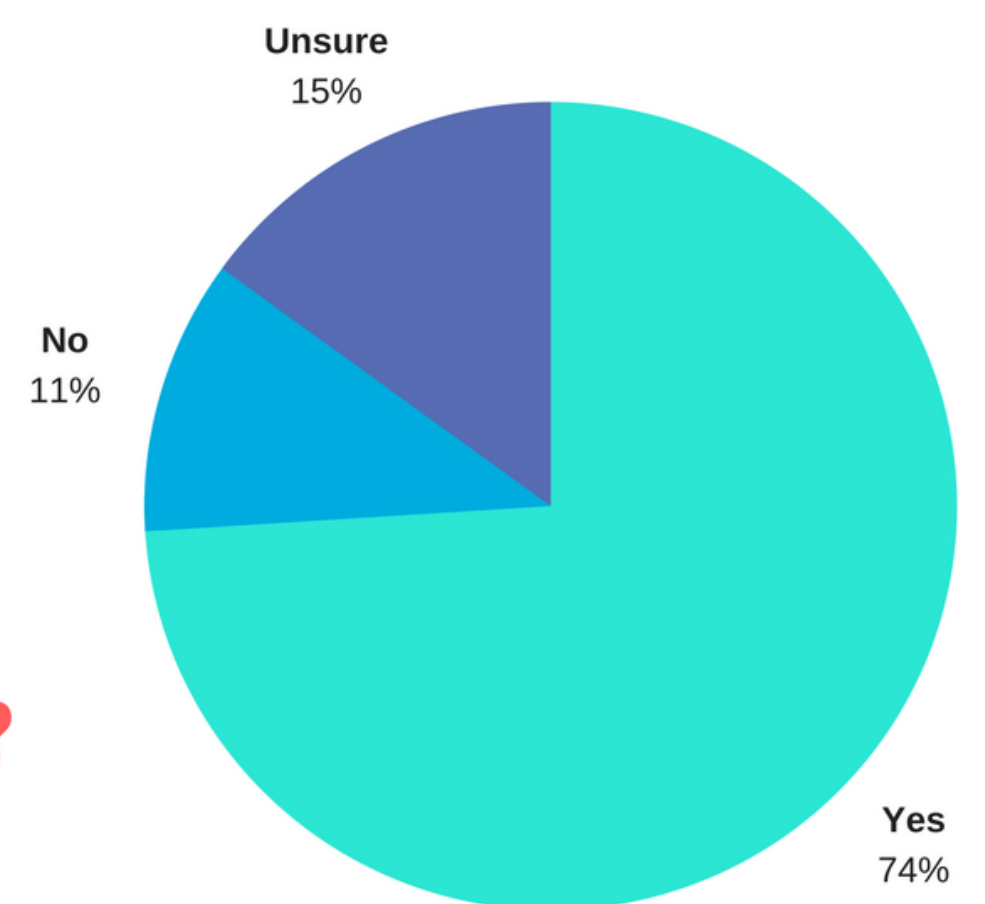
How is your profit expected to change in the next 12 months?



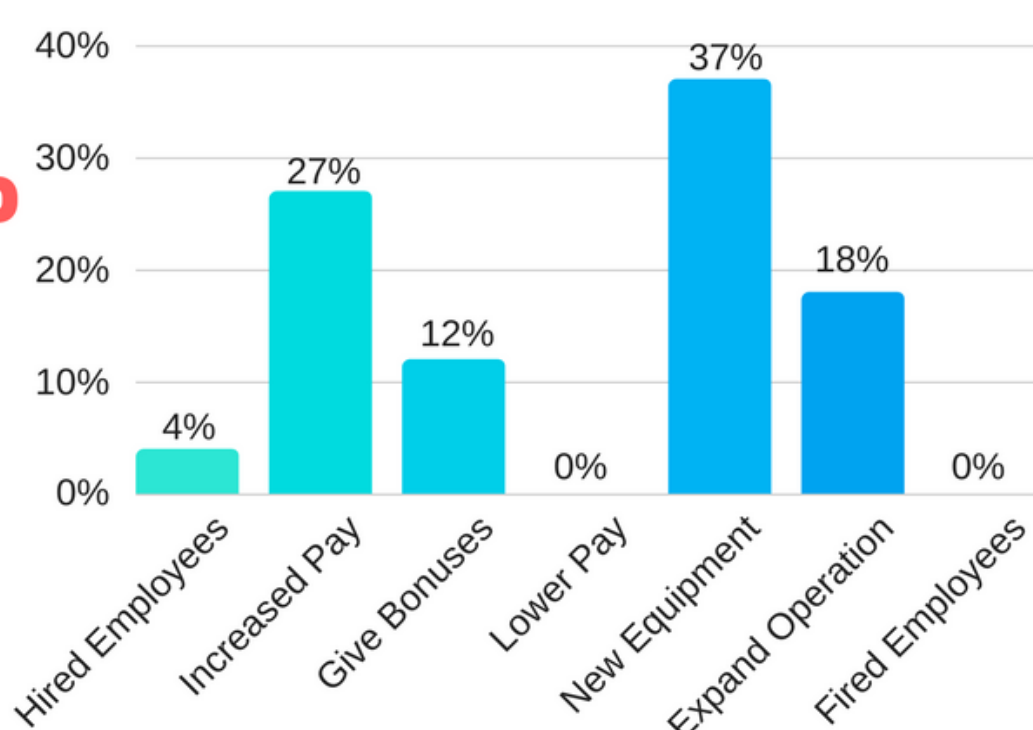
How will general business conditions be in the U.S. over the next 12 months?



Have California's regulations on businesses reduced profitability?



Has the new tax law caused you to re-evaluate business operations?



Do California's laws, regulations, or taxes impede your hiring or investment?

